

Circular No. 36/2004

7<sup>th</sup> July 2004



DEPARTMENT  
OF HEALTH AND  
CHILDREN  
AN ROINN  
SLÁINTE AGUS LEANAÍ

Quality and Fairness  
A Health System for You

To: Chief Executive Officer – ERHA  
Chief Executive Officer – each Area Health Board  
Chief Executive Officer – each Health Board

A Chara,

I am directed by the Minister for Health and Children to refer to the new Social Partnership Agreement *Sustaining Progress* which was ratified on 26<sup>th</sup> March 2003 and to advise you that a general pay-round increase of 2% is now due for payment.

In this context, I now enclose revised **Notional Scales** for pension purposes for the health service, which are payable with **effective from 1<sup>st</sup> July 2004**.

Yours sincerely,

Anne Byrne  
Personnel Management & Development

Encl.

**Department of Health and Children**

**Clerical Administration Grades**

***NOTIONAL SCALES***

**(FOR PENSIONERS WHO RETIRED  
PRIOR TO THE COMMENCEMENT OF  
THE PCW RESTRUCTURING DEALS)**

***With effect from 1st July 2004***

NOTIONAL SCALES	P2000 4% 01/10/2002 Euro	Benchmarking plus SP 01/01/2004 Euro	Sustaining Progress 2% 01/07/2004
Catering Officer, Assistant	24,595 26,283 27,535 28,757 30,394	26,387 28,198 29,542 30,853 32,609	26,915 28,762 30,133 31,470 33,261
Catering Officer, Senior Assistant	26,283 27,535 28,757 30,394 31,587	28,198 29,542 30,853 32,609 33,889	28,762 30,133 31,470 33,261 34,567
Catering Officer, Grade IV	26,283 27,535 28,757 30,394 31,587	28,198 29,542 30,853 32,609 33,889	28,762 30,133 31,470 33,261 34,567
Catering Officer, Grade III	31,587 32,793 33,648 34,638	33,889 35,183 36,100 37,161	34,567 35,886 36,822 37,905
Catering Officer, Grade II	32,793 33,711 34,725 35,832 36,778	35,183 36,293 37,431 38,608 39,729	35,886 37,019 38,180 39,380 40,524
Catering Officer, Grade I	36,643 37,463 38,553 40,437 41,579	39,313 40,263 41,449 43,612 44,915	40,099 41,068 42,278 44,485 45,813
Trainee Cook	13,194 14,852 16,589	14,156 15,934 17,798	14,439 16,253 18,154

NOTIONAL SCALES	P2000 4% 01/10/2002 Euro	Benchmarking plus SP 01/01/2004 Euro	Sustaining Progress 2% 01/07/2004
Chef II (formerly Cook Grade II)	17,314	18,576	18,948
	17,795	19,091	19,473
	18,277	19,608	20,000
	18,757	20,124	20,526
	19,236	20,637	21,050
	19,715	21,151	21,574
	20,194	21,665	22,098
	20,671	22,177	22,621
	21,150	22,691	23,145
	21,629	23,205	23,669
	22,109	23,720	24,195
	22,585	24,231	24,716
	23,061	24,742	25,236
Chef 1 (formerly Cook Grade 1)	19,198	20,597	21,009
	19,925	21,377	21,805
	20,745	22,257	22,702
	21,387	22,945	23,404
	22,064	23,672	24,145
	22,857	24,522	25,013
	23,581	25,299	25,805
	24,312	26,084	26,605
Community Welfare Officer	18,571	20,061	20,462
	19,945	21,555	21,986
	21,408	23,143	23,605
	23,023	24,888	25,385
	24,705	26,709	27,244
	26,241	28,372	28,940
	27,759	30,014	30,614
	29,228	31,602	32,234
	30,639	33,127	33,790
	32,052	34,656	35,349
	33,479	36,198	36,922
	34,862	37,694	38,447
	36,255	39,200	39,984
	37,688	40,749	41,564
	39,059	42,231	43,076
	40,459	43,746	44,620
	41,816	45,212	46,117

NOTIONAL SCALES	P2000 4% 01/10/2002 Euro	Benchmarking plus SP 01/01/2004 Euro	Sustaining Progress 2% 01/07/2004
Supt. Community Welfare Officers	48,528 50,515 52,137 53,939 55,746 57,542	53,317 55,501 57,282 59,263 61,248 63,221	54,384 56,611 58,428 60,448 62,473 64,486
Dental Surgery Assistants	17,438 18,078 18,706 19,613 20,468 21,154 22,002 22,878 23,653 24,224 25,171 25,858 26,546 27,458	18,708 19,395 20,069 21,042 21,959 22,696 23,605 24,545 25,377 25,989 27,005 27,742 28,480 29,459	19,083 19,783 20,471 21,463 22,399 23,150 24,077 25,036 25,884 26,509 27,546 28,297 29,049 30,048
Telephonists *	17,449 18,168 18,892 19,610 20,332 21,057 21,777 22,494 23,219 24,772	18,721 19,492 20,268 21,039 21,813 22,591 23,364 24,133 24,911 26,577	19,095 19,881 20,674 21,460 22,249 23,043 23,831 24,616 25,410 27,109
Senior Telephonists*	29,952	32,134	32,777

\*These scales apply to Telephonists formerly linked to Bord Telecom

NOTIONAL SCALES	P2000 4% 01/10/2002 Euro	Benchmarking plus SP 01/01/2004 Euro	Sustaining Progress 2% 01/07/2004
Supplies Officer Grade D	22,336	23,963	24,442
	23,099	24,782	25,278
	23,865	25,604	26,116
	24,631	26,426	26,955
	25,392	27,242	27,787
	26,157	28,063	28,624
	26,922	28,883	29,461
	27,685	29,702	30,296
	28,448	30,521	31,131
Supplies Officer Grade C	26,283	28,198	28,762
	27,535	29,542	30,133
	28,757	30,853	31,470
	30,394	32,609	33,261
	31,587	33,889	34,567
	32,793	35,183	35,886
Supplies Officer Grade B	32,793	35,183	35,886
	33,711	36,293	37,019
	34,725	37,431	38,180
	35,832	38,608	39,380
	36,778	39,729	40,524
Supplies Officer Grade A	36,643	39,313	40,099
	37,456	40,263	41,068
	38,553	41,449	42,278
	40,437	43,612	44,485
	41,579	44,915	45,813

NOTIONAL SCALES	P2000 4% 01/10/2002 Euro	Benchmarking plus SP 01/01/2004 Euro	Sustaining Progress 2% 01/07/2004
Clerical Grades I-VII			
Grade 1	16,017 16,596 17,174 18,007	17,184 17,805 18,425 19,319	17,528 18,161 18,794 19,705
Grade II	16,017 16,596 17,174 18,007 18,796 19,427 20,204 21,006 21,717 22,244 23,112	17,184 17,805 18,425 19,319 20,166 20,843 21,676 22,537 23,300 23,865 24,796	17,528 18,161 18,794 19,705 20,569 21,260 22,109 22,988 23,766 24,342 25,292
Grade III	17,589 18,449 19,308 20,168 21,029 21,886 22,745 23,600 24,460 25,321 26,178 27,241 27,871 28,502	18,559 19,479 20,401 21,321 22,244 23,161 24,081 24,997 25,919 26,842 27,757 28,679 29,599 30,521	18,930 19,869 20,809 21,747 22,689 23,625 24,563 25,497 26,437 27,379 28,313 29,253 30,191 31,131

NOTIONAL SCALES	P2000 4% 01/10/2002 Euro	Benchmarking plus SP 01/01/2004 Euro	Sustaining Progress 2% 01/07/2004
Grade IV	18,732	20,097	20,499
	19,995	21,452	21,881
	21,455	23,018	23,478
	22,925	24,595	25,087
	24,595	26,387	26,915
	26,283	28,198	28,762
	27,535	29,542	30,133
	28,757	30,853	31,470
	30,394	32,609	33,261
	31,587	33,889	34,567
	32,793	35,183	35,886
Grade V	32,793	35,183	35,886
	33,668	36,195	36,919
	34,701	37,358	38,105
	35,848	38,658	39,431
	36,778	39,729	40,524
Grade VI	36,643	39,313	40,099
	37,451	40,262	41,067
	38,580	41,534	42,365
	40,435	43,605	44,477
	41,579	44,915	45,813
Grade VII	38,058	41,112	41,934
	39,014	42,150	42,993
	40,136	43,366	44,233
	41,257	44,583	45,474
	42,387	45,809	46,725
	43,396	46,905	47,843
	44,422	48,019	48,980
	45,417	49,100	50,082
	46,402	50,171	51,174